

**MINUTES
REGULAR PENSION BOARD MEETING
CITY OF HOLLYWOOD EMPLOYEES' RETIREMENT FUND
TUESDAY, MARCH 24, 2026 AT 9:00AM**

1. CALL TO ORDER

Chair Shaw called the meeting to order at 9:20a.m.

2. ROLL CALL AND PLEDGE OF ALLEGIANCE

Board Members present: Chair Phyllis Shaw, Vice Chair David Keller; Secretary Robert Strauss; April Allen; Barbara Armand; Jeffrey Greene; and George Keller. Also present: Executive Director Christine Bailey; Keith Reynolds, Felicia Ewell, John Ross and Rosa Limas of Segal Marco; Karl Hutchinson of Principal Custody Solutions; and Ron Cohen of Lorium Law.

A. March 24, 2026 Regular Board Meeting Agenda

MOTION made by Trustee D. Keller, seconded by Trustee Allen to adopt the March 24, 2026 Regular Board Meeting Agenda. In a voice vote of the members present, all members voted in favor. **Motion** passed 7-0.

B. Absent and Excused

MOTION made by Trustee D. Keller, seconded by Trustee Strauss, to excuse the absence of Trustee Allen at the March 9, 2026 Special Meeting of the Board of Trustees. In a voice vote of the members present, all members voted in favor. **Motion** passed 7-0.

3. PUBLIC COMMENTS

There were no public comments.

4. CONSENT AGENDA

A. March 9, 2026 Special Meeting Minutes

B. Ratification of Distributions (Contributions and DROP) and Plan Expenses

C. Approval/Ratification of New Retirements/DROP/Vested/Death Annuities

MOTION made by Trustee D. Keller, seconded by Trustee Greene, to approve Consent Agenda Items 4a through 4c. In a voice vote of the members present, all members voted in favor. **Motion** passed 7-0.

5. FINANCIAL

A. Financial Statements for The Year Ended September 30, 2025

Mr. Hermes Garzon of CBIZ CPAs P.C. reviewed the Financial Statements for the Year ended September 30, 2025. He advised that the total investment balance of the Fund was approximately \$504 million due to the Fund's positive returns. He noted that the audit did not identify any material weaknesses or significant deficiencies in the internal controls of the Fund. He also noted that there were no instances of non-compliance which would have required reporting.

MOTION made by Trustee D. Keller, seconded by Trustee Greene, to adopt the Fiscal Year 2025 Financial Statements, as presented. In a roll call vote of the members present, all members voted in favor. **Motion** passed 7-0.

B. Audit Committee Report

There was no Audit Committee Report as the Audit findings were presented to the full Board.

C. Financial Reports and Investment Summary

Ms. Bailey provided the Preliminary February 2026 Financial Report and Investment Summaries. She also provided the Budget Variance Report as of February 28, 2026.

6. INVESTMENT (Keith Reynolds – Segal Marco)

A. January 2026 Flash Performance Report

Mr. Reynolds provided the Flash Performance Report for January 2026. He noted that the Fund's market value of assets as of January 31, 2026 decreased to \$535.3 million. He also noted that the estimated return for the Fund was up 2.0% net of fees for the month of January 2026, and up 4.0% net of fees for the fiscal year to date.

The Board requested that the Flash Report include return composites throughout the report including for Fixed Income, Real Estate, and Infrastructure.

B. Loomis Sayles Small/Mid Growth Presentation

Mr. Mark Burns and Mr. Levi Dwyer of Loomis Sayles provided an update on the Small/Mid Growth investment portfolio. Mr. Burns discussed the investment capabilities, research processes, and the Loomis Sayles growth strategy. He discussed the portfolio performance and impact of market anomalies which caused low quality companies to outperform. He noted that the markets had started to normalize in the last six months. The Board requested that Loomis Sayles consider a reduction in their current fee.

The Board discussed the Fund strategy, performance and expectations. Mr. Reynolds noted that Loomis invested in quality companies and their performance was due to the outperformance of the index from speculative market runup. He stated that it was Segal's recommendation to retain the investment as they are expected to outperform in the long term.

C. Asset/Liability Discussion

Mr. John Ross discussed the purpose of an Asset/Liability Study. He noted that the study was used to determine if the Fund could be expected to pay promised benefits when they become due based on contributions and investment returns. He advised that the study would then be used to recommend a strategic asset allocation. He discussed how the study would be used to project future assets and liabilities and the impact of various market outcomes on the Fund.

The Board requested a live modeling exercise for varying asset allocations.

D. Work Plan

Mr. Reynolds reviewed the work plan and discussed possible changes including presentations from Affiliated, HarbourVest and AG Realty.

Ms. Rosa Limas provided an update on the implementation of the two new pension plan options. She advised that the Nationwide launch was set for April 1st, with members accessing the system on April 11th. She noted that Nationwide would be providing interaction reports, staff training and member education.

7. LEGAL (Ron Cohen – Lorium Law)

A. Legal Update

Mr. Cohen provided an update on the Tisdale-Ferguson case against Blanche Tisdale, advising that there was a judgement entered in favor of Tisdale-Ferguson. He advised that the AmalgaTrust Documents were complete and ready for signature. He advised that he had received a draft of the new Segal Contract which he would be reviewing.

Mr. Cohen advised that the materials provided to the members during the window period, adequately disclosed fees. He advised that there was no need for an additional window period.

Mr. Cohen advised that THL was completed and signed by the Fund. He also advised that Morgan Stanley Prime Property Fund had submitted documents to consider changing the investment from a limited liability arrangement to a partnership. He advised that Segal had reviewed the documents and suggested that the change was recommended, which was relayed to Morgan Stanley.

Mr. Cohen noted that the Nationwide Documents had been signed by the Fund. He noted that the Managed Account documentation would be reviewed next.

MOTION made by Trustee G. Keller, seconded by Trustee Strauss, to extend the meeting. In a voice vote of the members present, all members voted in favor. **Motion** passed 7-0.

8. EXECUTIVE DIRECTOR'S REPORT

A. City Commission Communication

The Board received the City Commission Communication.

The Board requested that an invitation be sent to the City Commission to attend the FPPTA 2026 Annual Conference as the Association, together with the Florida League of Cities, would be presenting information on the proposed Property Tax changes.

B. Defined Contribution Plan and Hybrid Plan Update

Ms. Bailey advised that 12% of existing members elected either the Hybrid or Defined Contribution (DC) Plan, and 88% either elected, or defaulted to, the Defined Benefit (DB) Plan. She noted that of the new hires, 52% elected DB, 35% elected DC, and 12% elected Hybrid.

Ms. Bailey advised that the contribution withdrawals from the DB Plan were expected to be less than \$2 million and with interest to be between \$2.5 million and \$3 million. She advised that the refunds would begin after the April 3rd Payroll.

Ms. Bailey advised that she had asked the Actuary to provide a valuation of the Hybrid Plan to determine the Employer Contributions for Fiscal Year 2026, if necessary, and Fiscal Year 2027.

C. Communications from the Executive Director

- Ms. Bailey advised that the Actuary continued to prepare the October 1, 2025 Valuation report.
- Ms. Bailey advised that she had requested that the Actuary provide a valuation of the Hybrid Plan to determine the Employer Contributions for Fiscal Year 2026, if necessary, and Fiscal Year 2027.
- Ms. Bailey reminded the Board of the City's Volunteer Appreciation Dinner being held on April 21, 2026.
- Ms. Bailey provided the DROP Participant List.

9. TRUSTEE REPORTS, QUESTIONS AND COMMENTS

Trustee Greene thanked all contributors to the development and implementation of the New Plans. He noted that the Audit reports showed a 75% funded ratio and over \$500 million in assets.

Trustee G. Keller provided information on matter being presented for consideration at the City. Trustee D. Keller requested information on the reimbursement policy of the Fund. Trustees noted that the reimbursement had been part of the policy for some time and was the result of actual costs encountered by trustees travelling on behalf of the Fund.

10. **ADJOURNMENT**

MOTION made by Trustee D. Keller, seconded by Trustee G. Keller, to adjourn the meeting. In a voice vote of the members present, all members voted in favor. **Motion** passed 7-0. The meeting adjourned at 12:30a.m.



Phyllis Shaw, Chair



Date