



# Summary Plan Description

Supplement - September, 2023

City of Hollywood Employees' Retirement Fund



City of Hollywood Employees' Retirement Fund  
2600 Hollywood Boulevard  
Annex Building, Room 20  
Hollywood, FL 33020

**SUMMARY PLAN DESCRIPTION  
SUPPLEMENT - SEPTEMBER 2023**

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September 2023

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September 2023

Dear Member or Prospective Member

Since the publication of the City of Hollywood Employees' Retirement Fund Summary Plan Description (SPD), there have been no significant legislative changes have taken place that affect your retirement plan.

In this booklet, we have provided corrections and updated certain statistical information. Just follow the arrows that start on the pages to the left and that direct you to miniaturized replicas of the pages from the SPD updated through September 2021. These arrows guide you from explanations of the current data, then point you to sections of the SPD that have changed.

We strongly encourage you to keep this supplement with your SPD. Please be aware that we present herein only that which has changed in your retirement plan. Please also be aware that in the event of any discrepancy between this SPD, the SPD Supplement and the actual provisions of the Plan, the provisions of the Plan will govern. Neither the SPD, nor the SPD Supplement constitute a contract for retirement benefits.

We encourage you to visit the Pension Office to discuss any questions you may have with our dedicated staff. We hope that the SPD and this supplement will be of assistance to you and your loved ones.

Sincerely,

Christine Bailey  
Executive Director

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# WHO PAYS FOR YOUR BENEFITS

refund of these contributions. Your annual statement from COHERF reports your actual contributions.

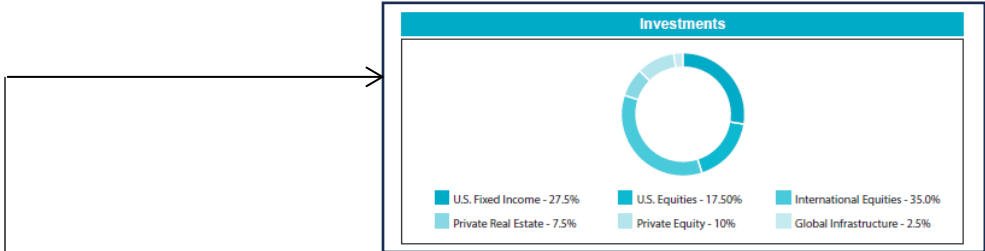
Your contributions will cease upon your death, retirement, employment termination or entry into the DROP.

### Employer Contributions

The Plan's Actuary calculates and determines how much the employer should contribute to the Plan on your behalf. City contributions are not allocated to specific members, but are combined with all the employee contributions and investment earnings to pay benefits.

### How Your Contributions Are Invested

Know that the earnings of Plan investments fund much of the cost of your retirement benefits. The fund is made up of diversified investments, predominantly domestic stocks, bonds, real estate and other like securities. These investments are managed and monitored by the Board with the assistance of an Independent Investment Consultant and Professional Investment Managers. The chart that follows illustrates the investment strategy and asset allocation within the Plan.

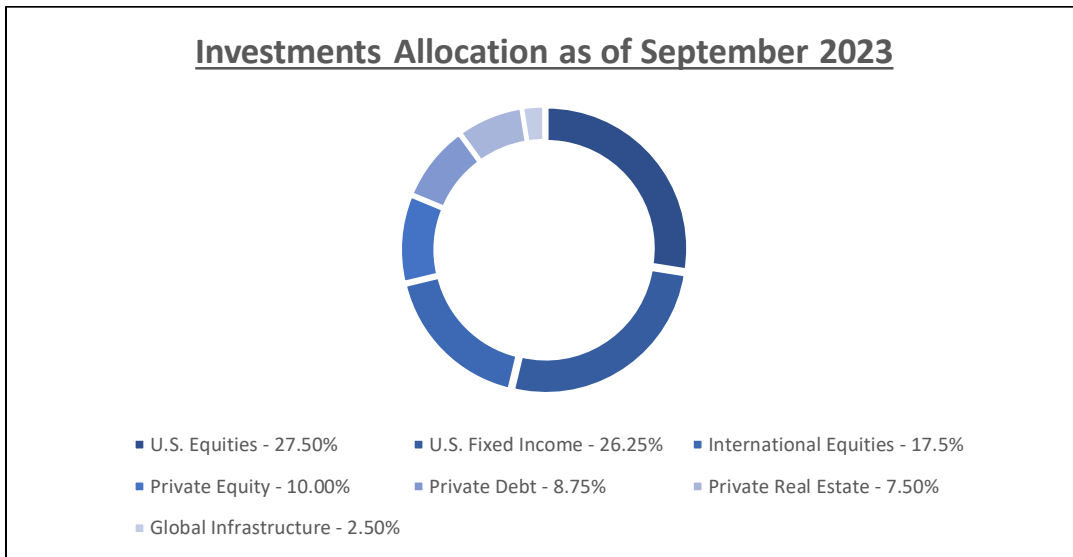


### WHAT KIND OF SERVICE COUNTS AND HOW

Credited Service (that is, employment which counts toward your retirement allowance) can include the following:

- Membership Service
- Previous Service
- Military Service
- Forward Purchase Service

## How Your Contributions Are Invested





## HOW BENEFITS ARE PAID

### Option 4 - 100% Joint and Equal

You receive a reduced monthly benefit for the rest of your life. Upon your death, your primary beneficiaries only will together receive 100% of your reduced allowance until the last surviving beneficiary dies in the ratio you select. This is a benefit guaranteed to be paid for as long as you live and then continue to be paid in an amount equal to your benefit until your last surviving primary beneficiary dies.

You can name one or more primary beneficiaries. If you do name more than one beneficiary the benefit will be divided among them in the ratio you select. The age of your beneficiary will affect the reduction of benefits. If you designate more than one beneficiary, the age of the youngest beneficiary will be used in the calculation of benefits. You choose your primary beneficiaries when you file your retirement application, and you can change your choice of beneficiaries at any time. Note that under this option, your benefit will be recalculated if you make a beneficiary change. Your benefit may increase or decrease, in part, depending on the difference in ages between the old and new youngest beneficiary.

Please note: The IRS limits the percentage of a survivor annuity for non-spousal beneficiaries. This limitation is based on your age and the age of your preferred beneficiaries. If you are considering designating non-spousal beneficiaries who are ten or more years younger than you, this option may not be available to you.

### Option 5 - 50% Joint and Equal

You receive a reduced monthly benefit for the rest of your life. Upon your death, your primary beneficiaries only will together receive 50% of your reduced allowance until the last surviving beneficiary dies in the ratio you select. This is a benefit guaranteed to be paid for as long as you live and then continue to be paid in an amount that is half of your benefit until your last surviving primary beneficiary dies.

You can name one or more primary beneficiaries. If you do name more than one beneficiary the benefit will be divided among them. The age of your beneficiary will affect the reduction of benefits. If you designate more than one beneficiary, the age of the youngest beneficiary will be used in the calculation of benefits. You choose your primary beneficiaries when you file your retirement application, and you can change your choice of beneficiaries at any time. Note that under this option, your benefit will be recalculated if you make a beneficiary change. Your benefit may increase or decrease, in part, depending on the difference in ages between the old and new youngest beneficiary.

### **Payment Of Benefits**

Retirement benefit payments are made once per month, on the 25th of each month (or on the next business day when the 25th falls on a weekend or holiday). COHERF can either send your check directly to your home, or deposit your payment directly into

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### Option 5 - 50% Joint and Half:

You receive a reduced monthly benefit for the rest of your life. Upon your death, your primary beneficiaries only will together receive 50% of your reduced allowance until the last surviving beneficiary dies in the ratio you select. This is a benefit guaranteed to be paid for as long as you live and then continue to be paid in an amount that is half of your benefit until your last surviving primary beneficiary dies.

# IMPORTANT GENERAL INFORMATION ABOUT COHERF

## Pertinent Actuarial Information

The Plan undergoes an actuarial valuation each year. The following tables provide pertinent actuarial information about the Plan, the revenues and expenditures of the Plan and a summary of the Plan's Assets.

Pertinent Actuarial Information		
	As of October 1	
	2020	2019
Number of Members of the Plan		
Active Members	599	592
Active Transfers	9	11
Those Receiving or Due to Receive Benefits	1,190	1,186
Annual Payroll of Active Members	\$40,789,456	\$40,869,983
Annual Rate of Benefits in Pay Status	35,469,154	33,458,933
Actuarial Accrued Liability	583,426,971	565,621,420
Net Assets Available for Benefits (Actuarial Value)	369,068,328	341,286,411
Unfunded Actuarial Accrued Liability	214,358,643	224,335,009
Required Contribution to be Made to the Plan Over and Above Contributions by Members of the Plan	29,112,903	30,198,278
Expected Annual Payroll of Active Members In Contribution Year	42,217,087	42,300,432
Required Contribution as % of Expected Payroll of Active Members in Contribution Year	68.96%	71.39%
Required Contribution to be Paid During Year Ending	9/30/2022	9/30/2021

PERTINENT ACTUARIAL INFORMATION		
	As of October 1	
	2022	2021
Number of Members of the Plan		
Active Members	587	603
Active Transfers	6	9
Those Receiving or Due to Receive Benefits	1,222	1,185
Annual Payroll of Active Members	\$40,906,705	\$41,931,489
Annual Rate of Benefits in Pay Status	39,092,505	36,663,676
Actuarial Accrued Liability	631,435,869	613,804,664
Net Assets Available for Benefits (Actuarial Value)	406,687,916	393,278,367
Unfunded Actuarial Accrued Liability	224,747,953	220,526,297
Required Contribution to be Made to the Plan Over and Above Contributions by Members of the Plan	27,439,543	26,404,007
Expected Annual Payroll of Active Members In Contribution Year	42,338,440	43,399,091
Required Contribution as % of Expected Payroll of Active Members in Contribution Year	64.81%	60.84%
Required Contribution to be Paid During Year Ending	9/30/2024	9/30/2023

<b>REVENUES AND EXPENDITURES</b>		
	<b>Year Ended</b>	
	<b>9/30/2022</b>	<b>9/30/2021</b>
<b>REVENUES:</b>		
a. Member contributions	\$ 3,507,528	\$ 3,455,693
b. City contributions – Including receivables	28,387,441	29,914,898
c. County contributions	37,128	29,913
d. Investment income		
Interest, dividends, and other income	5,477,861	4,706,833
Net appreciation (depreciation) in fair value of investments	(45,485,428)	73,078,949
Investment expenses	<u>(648,438)</u>	<u>(677,405)</u>
Net investment income	(40,656,005)	77,108,377
e. Other	-	-
f. Total revenues	<u>(8,723,908)</u>	<u>110,508,881</u>
<b>EXPENDITURES:</b>		
a. Refunds of member contributions	921,883	480,993
b. Benefits paid	35,157,992	33,058,248
c. DROP Distributions	3,720,189	3,149,632
d. Supplemental Pension Distribution	7,578,907	-
e. Administrative expenses	921,596	800,993
f. Total expenditures	<u>48,300,567</u>	<u>37,489,866</u>
<b>NET INCOME:</b>		
Total revenues minus total expenditures	(57,024,475)	73,019,015

<b>SUMMARY OF ASSETS – MARKET VALUE</b>		
	<b>Year Ended</b>	
	<b>9/30/2022</b>	<b>9/30/2021</b>
Money Market Shares	\$ 7,097,960	\$ 6,237,302
Corporate Equities	13,798,701	15,681,939
Corporate Bonds	3,880,835	-
U.S. Government Securities	5,388,842	-
Mutual Funds	207,499,592	285,999,924
Pooled Investment Funds	148,586,662	124,015,119
Payables/Accrued Expenses	(1,676,009)	(1,093,946)
Receivables	1,085,444	11,846,164
Total Assets	<u>\$ 385,662,027</u>	<u>\$ 442,686,502</u>
DROP Accounts	(6,317,935)	(6,928,906)
Supplemental Pension Distribution	-	(7,578,907)
Net Assets	<u>\$ 379,344,092</u>	<u>\$ 428,178,689</u>









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