

City of Hollywood Employees' Retirement Fund
Preliminary Market Value Update
as of November 30, 2015

	Market Value	Percent of Total Plan	Target Allocation
<u>Domestic Equity - Large Cap</u>	\$74,859,094	24.7%	25.0%
Northern Trust	\$74,859,094	24.7%	
<u>Domestic Equity - Small Cap</u>	\$39,204,366	12.9%	12.5%
TSW	\$19,080,113	6.3%	
Frontier Capital	\$20,124,253	6.6%	
<u>International Equity</u>	\$57,976,485	19.1%	20.0%
Wellington	\$43,027,802	14.2%	
Brandes	\$14,948,683	4.9%	
<u>Fixed</u>	\$94,133,133	31.1%	32.5%
Neuberger & Berman	\$40,826,516	13.5%	
Baird Advisors	\$53,306,617	17.6%	
<u>Real Estate</u>	\$36,849,587	12.2%	10.0%
Morgan Stanley	\$28,030,322	9.3%	
Principal	\$8,819,265	2.9%	
Total Fund*	\$303,022,665	100.0%	100.0%

City of Hollywood Employees' Retirement Fund
Preliminary Performance Update
as of November 30, 2015

	1 Month ended October 31, 2015	1 Month ended November 30, 2015	Fiscal YTD November 30, 2015	Market Value November 30, 2015	Percent of Total Plan November 30, 2015
Domestic Equity					
Northern Trust S&P 500	8.43%	0.31%	8.77%	\$74,859,094	24.7%
<i>Northern Trust - net</i>	8.43%	0.31%	8.76%		
<i>S&P 500 Index</i>	8.44%	0.30%	8.77%		
TSW	4.56%	0.50%	5.08%	\$19,080,113	6.3%
<i>TSW - net</i>	4.49%	0.43%	4.95%		
<i>Russell 2500 Value Index</i>	5.93%	1.68%	7.71%		
Frontier Capital	6.61%	3.63%	10.49%	\$20,124,253	6.6%
<i>Frontier Capital - net</i>	6.55%	3.57%	10.35%		
<i>Russell 2500 Growth Index</i>	5.23%	2.26%	7.61%		
International Equity					
Wellington	6.66%	-1.05%	5.54%	\$43,027,802	14.2%
<i>Wellington - net</i>	6.60%	-1.11%	5.42%		
<i>MSCI ACWI - ex US (net)</i>	7.44%	-2.06%	5.23%		
Brandes	5.21%	-0.46%	4.73%	\$14,948,683	4.9%
<i>Brandes - net</i>	5.13%	-0.54%	4.56%		
<i>MSCI EAFE Small Cap (net)</i>	5.98%	0.03%	6.01%		
Fixed					
Neuberger & Berman	-0.03%	-0.12%	-0.15%	\$40,826,516	13.5%
<i>Neuberger & Berman - net</i>	-0.06%	-0.15%	-0.20%		
<i>Barclays Intermediate Gov't/Credit Index</i>	-0.10%	-0.26%	-0.36%		
Baird Advisors	-0.11%	-0.28%	-0.39%	\$53,306,617	17.6%
<i>Baird Advisors - net</i>	-0.13%	-0.30%	-0.44%		
<i>Barclays Aggregate Index</i>	0.02%	-0.26%	-0.24%		
Real Estate					
Morgan Stanley*	0.21%	0.21%	0.42%	\$28,030,322	9.3%
<i>Morgan Stanley - net</i>	0.00%	0.00%	0.00%		
<i>NCREIF ODCE (ew) Index</i>	0.00%	0.00%	0.00%		
Principal*	3.97%	1.34%	5.35%	\$8,819,265	2.9%
<i>Principal - net</i>	3.64%	1.01%	4.69%		
<i>NCREIF Property Index</i>	0.00%	0.00%	0.00%		
Total Fund	4.05%	0.13%	4.19%	\$303,022,665	100.0%
Total Fund - net	4.07%	0.11%	4.18%		
Policy Index**	4.28%	-0.18%	4.10%		

Asset Class	Market value	% of Plan	Target	Ranges
Large Cap Equity	\$ 74,859,094	24.7%	25.0%	20-30%
Small Cap Equity	\$ 39,204,366	12.9%	12.5%	7.5-17.5%
International Equity	\$ 57,976,485	19.1%	20.0%	15-25%
Fixed Income	\$ 94,133,133	31.1%	32.5%	22.5-42.5%
Real Estate	\$ 36,849,587	12.2%	10.0%	5-15%
Total Fund	\$ 303,022,665	100.0%	100.0%	

Note: Monthly performance is preliminary and provided by investment managers. The Total Fund return is a weighted average of the returns provided.

*Performance is calculated on a quarterly basis.

** Policy Index: (Nov 13-current) 30% S&P 500, 12.5% R2500, 15% MSCI ACWI ex US (net), 32.5% Barclays Intermediate Aggregate, 7.5% NCREIF ODCE (ew), 2.5% NCREIF NPI (May 13-Oct 13) 32.5% S&P 500, 12.5% Russell 2000, 15% MSCI ACWI ex-US, 32.5% Barclays Intermediate Aggregate, 7.5% NCREIF ODCE (ew)

**City of Hollywood Employees' Retirement Fund
Preliminary Performance Update
as of November 30, 2015**

	Quarter ended March 31, 2015	Quarter ended June 30, 2015	Quarter ended September 30, 2015	1 Month ended October 31, 2015	1 Month ended November 30, 2015	Calendar YTD November 30, 2015
Domestic Equity						
Northern Trust	0.95%	0.29%	-6.44%	8.43%	0.31%	3.02%
<i>S&P 500 Index</i>	<i>0.95%</i>	<i>0.28%</i>	<i>-6.43%</i>	<i>8.44%</i>	<i>0.30%</i>	<i>3.03%</i>
TSW SMID	5.63%	-1.25%	-7.02%	4.56%	0.50%	1.92%
<i>Russell 2500 Value Index</i>	<i>3.02%</i>	<i>-1.28%</i>	<i>-9.59%</i>	<i>5.93%</i>	<i>1.68%</i>	<i>-0.95%</i>
Frontier Capital	6.34%	-0.54%	-15.67%	6.61%	3.63%	-1.45%
<i>Russell 2500 Growth Index</i>	<i>7.44%</i>	<i>0.60%</i>	<i>-11.05%</i>	<i>5.23%</i>	<i>2.26%</i>	<i>3.46%</i>
International Equity						
Wellington	4.51%	1.41%	-7.54%	6.66%	-1.05%	3.42%
<i>MSCI ACWI ex-US Index</i>	<i>3.49%</i>	<i>0.53%</i>	<i>-12.15%</i>	<i>7.44%</i>	<i>-2.06%</i>	<i>-3.84%</i>
Brandes	N/A	N/A	-3.68%	5.21%	-0.46%	N/A
<i>MSCI EAFE Small Cap (net)</i>	<i>N/A</i>	<i>N/A</i>	<i>-6.82%</i>	<i>5.98%</i>	<i>0.03%</i>	<i>N/A</i>
Fixed						
Neuberger & Berman	1.31%	-0.63%	0.73%	-0.03%	-0.12%	1.26%
<i>Barclays Intermediate Gov't/Credit Index</i>	<i>1.47%</i>	<i>-0.63%</i>	<i>0.95%</i>	<i>-0.10%</i>	<i>-0.26%</i>	<i>1.42%</i>
Baird Advisors	1.80%	-1.67%	1.24%	-0.11%	-0.28%	0.94%
<i>Barclays Aggregate Index</i>	<i>1.61%</i>	<i>-1.68%</i>	<i>1.24%</i>	<i>0.02%</i>	<i>-0.26%</i>	<i>0.89%</i>
Real Estate						
Morgan Stanley	3.18%	4.42%	3.79%	0.21%	0.21%	12.29%
<i>NCREIF ODCE (ew) Index</i>	<i>3.46%</i>	<i>3.92%</i>	<i>3.63%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>11.42%</i>
Principal	3.93%	5.07%	2.18%	3.97%	1.34%	17.54%
<i>NCREIF Property Index</i>	<i>3.04%</i>	<i>3.14%</i>	<i>3.09%</i>	<i>0.00%</i>	<i>0.00%</i>	<i>9.56%</i>

**Investment Manager Fee Table
Period Ended November 30, 2015**

<u>Manager</u>	<u>Mandate</u>	<u>Market Value</u>	<u>Fee Schedule</u>	<u>Estimated Annual Fee (\$)</u>	<u>Estimated Annual Fee (%)</u>
Northern Trust	Passive Large Cap Equity	\$ 74,859,094	3.5 bps on assets	\$ 26,201	0.04%
TSW	SMID Cap Value Equity	\$ 19,080,113	80 bps on assets	\$ 152,641	0.80%
Frontier Capital	SMID Cap Growth Equity	\$ 20,124,253	75 bps on assets	\$ 150,932	0.75%
Wellington	International Equity	\$ 43,027,802	71 bps on assets	\$ 305,497	0.71%
Brandes	International Small Cap Equity	\$ 14,948,683	95 bps on first \$25MM, 90 bps on next \$25MM, 80 bps on balance	\$ 142,012	0.95%
Neuberger & Berman	Intermediate Fixed Income	\$ 40,826,516	30 bps on first \$50MM, 20 bps on next \$50mm, 15 bps on balance	\$ 122,480	0.30%
Baird Advisors	Core Plus Fixed Income	\$ 53,306,617	30 bps on first \$25MM, 25 bps on next \$25MM, 20 bps on next \$20MM, 15 bps on balance	\$ 145,767	0.27%
Morgan Stanley	Real Estate	\$ 28,030,322	84 basis points base fee, plus a monthly accrued performance based fee equal to 5% multiplied by NAV multiplied by comparable property NOI growth for the month	\$ 235,455	0.84%
Principal*	Real Estate	\$ 8,819,265	130 bps on assets + incentive fee	\$ 114,650	1.30%
Investment Management Fees		\$ 303,022,665		\$ 1,395,635	0.46%
Segal Rogerscasey	Investment Consulting		\$76,500 annual retainer	\$ 76,500	
Wells Fargo	Custodian	\$ 303,022,665	2 bps on first \$50MM, 1 bps on next \$75MM, 0.5 bps on balance	\$ 26,401	0.01%
TOTAL FEES				\$ 1,498,536	0.49%

*Incentive fee is equal to 15% of the profits in excess of an 11% net IRR to investors.

Economy

- The U.S. unemployment rate stood at 5.0% in November. The labor force participation rate rose by 0.1% to 62.5%. Nonfarm payrolls increased by 211,000 jobs. September and October employment gains were revised upward.
- The University of Michigan Consumer Sentiment Index increased from 90.0 in October to 91.3 in November. Views on both present conditions and expectations improved.
- The Purchasing Manager's Index (PMI) ended November at 48.6, indicating the first contraction in manufacturing growth since November 2012.

U.S. Equity

- The Russell style and size index returns:

	Value	Core	Growth
Large Cap	0.4%	0.3%	0.3%
Mid Cap	0.3%	0.3%	0.2%
Small Cap	2.8%	3.3%	3.7%
- The Russell 3000 Index (0.6%) gained in November. All size and style returns were positive for the month, but small caps significantly outperformed their larger cap peers.
- Sector returns were mixed. Utilities (-2.1%) and Telecom (-1.3%) fell. Financials (1.9%), gained the most due to the prospect of higher interest rates, which would ease the long-standing pressure low interest rates have put on spreads.

Non-U.S. Equity (All returns in USD unless otherwise stated.)

- The MSCI EAFE Index (-1.5% USD; 1.3% local currency) posted mixed results as the USD strengthened. Size and style returns were mixed as well, but smaller caps generally outpaced larger caps and growth fared better than value.
- Currency impacted investors, as all regions fell in USD terms, but most gained in local currency terms, with the exception of Japan (-1.0% USD; -2.9% local). Country returns followed suit, as most benefited local investors. On an absolute basis, Belgium (5.0% USD; 9.6% local) and Denmark (3.1% USD; 7.9% local) were the top performers.
- All sectors fell except Technology (1.6%). Utilities (-5.3%) and Materials (-4.0%) declined the most.

Emerging Markets Equity (All returns in USD unless otherwise stated.)

- The MSCI EM Index (-3.9% USD; -2.7% local currency) fell in November. All style and market cap returns were negative, but small cap growth (-1.8%) lost the least.
- All regions fell, but EMEA (-6.2%) posted the steepest loss, led by Greece (-25.2%) whose bank stocks fell sharply after the announcement of several deeply discounted rights issues designed to cover capital requirement shortfalls that were brought to light by ECB stress tests. In Latin America (-4.2%), all countries posted negative returns, but Colombia (-16.4%) fell the most due to depreciated currency and lower oil prices. In Asia (-3.3%), India (-4.8%) was the weakest performer, as inflation rose higher than forecasted.
- All sectors declined. Materials (-6.7%) and Utilities (-5.6%) lost the most, while Technology (-1.8%) and Consumer Staples (-2.4%) fared relatively better.

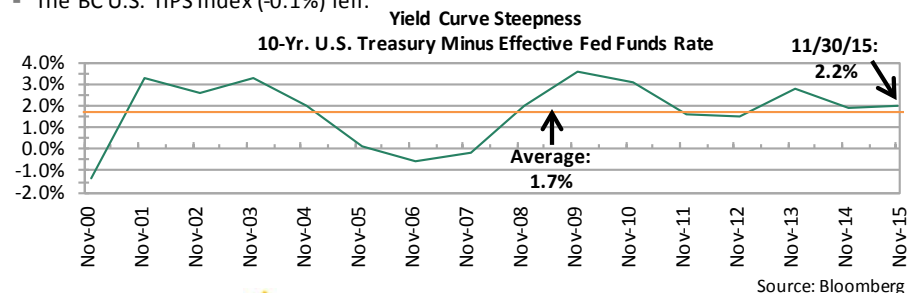
	MSCI EAFE			MSCI EM		
	Value	Core	Growth	Value	Core	Growth
Large Cap	-2.5%	-1.8%	-1.0%	-5.4%	-4.0%	-2.6%
Mid Cap	-2.4%	-0.7%	0.3%	-5.4%	-3.6%	-2.2%
Small Cap	-1.2%	0.0%	1.2%	-3.4%	-2.6%	-1.8%

U.S. Fixed Income

- Core fixed income markets fell, as measured by the BC Aggregate (Agg) Index (-0.3%).
- BC Agg spread sector performance relative to Treasuries was positive:

Corporates:	22 bps	Agencies:	1 bp
MBS:	15 bps	CMBS:	15 bps
		ABS:	10 bps
- The U.S. Treasury yield widened across the curve, but short and intermediate duration Treasuries expanded the most. The 3-, 5-, and 10-year Treasury yields widened by 18, 12, and 11 bps, respectively. Primary contributors to widened spreads were the prospect of a U.S. interest rate hike in December and the ECB's commitment to providing additional stimulus in December if necessary.

BC 1-3 Year Gov/Credit	-0.2%	BC Intermed Gov/Credit	-0.3%	BC Long Gov/Credit	-0.6%
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- The BC Corporate High Yield Index (-2.2%) declined. The average OAS widened by 42 bps to end November at 602 bps.
- The BC U.S. TIPS Index (-0.1%) fell.



Non-U.S. Fixed Income

- The Citigroup Non-U.S. WGBI Index fell on a currency-unhedged basis (-2.9%) and gained in currency-hedged terms (0.3%).
- Emerging market debt was negative per the JPM EMBI Global Index (-0.1%).

Commodities

- Commodities fell, as measured by the Bloomberg Commodity Index (-7.3%) and the S&P GSCI (-9.0%). All sectors posted negative returns, but Energy declined the most and Agriculture lost the least.
- The price of crude oil fell from \$47/barrel in October to \$42/barrel in November. The price of gold dropped from \$1,142/troy ounce to \$1,065/troy ounce.

Hedge Funds

- The HFRI Fund Weighted Composite Index (0.5%) rose in November.
- The HFRI Fund of Funds Composite Index (0.8%) also gained.
- All of the major hedge fund strategies posted losses for the month except for Macro.

	Month	YTD
HFRI Equity Hedge Index	-0.1%	0.2%
HFRI Relative Value Index	-0.6%	0.3%
HFRI Event-Driven Index	-0.5%	-2.3%
HFRI Emerging Markets Index	-0.7%	-2.8%
HFRI Macro Index	2.1%	0.8%